

**MINUTES OF
GRANDFATHER ACADEMY, INC.
BOARD OF DIRECTORS' MEETING
MAY 9, 2003 AT 8:30 AM
SPECIAL CALLED MEETING**

Present: Board Members Staff/Visitors
Linda Gilleland, Board Chair Holly Naumowich, recording secretary
Roy Krege, Principal
Sarah Mack Brumit
Virginia Hill
Dempsey Clark
Gail Draughon
Pete Campbell

Excused: Robert Brannan, Roma Angel

Opening: Linda Gilleland, Chair, welcomed Board members and guests

Prayer: Roy opened the meeting with prayer

Homes for Children, Inc:

Roy clarified the possibility of Grandfather Academy becoming an equal subsidiary of the holding company, Homes for Children, Inc. The Academy board discussed the pros and cons of making this change. Questions were raised about the financial support, job security, insurance coverage, the legality of a charter school becoming part of this particular holding company, and the responsibilities of the board members. **Motion:** Dempsey Clark made a motion that the Academy Board supports the concept of joining Homes for Children, Inc. with conditions still to be discussed. Ginger Hill seconded the motion and the board agreed. (See below)

Number of School Days in the 2003-2004 Academic Year:

Principal Krege presented a tentative calendar for 2003-2004 school year containing 210 academic days. The Academy Board discussed the 2003-2004 school year calendar. The Board feels that more staff development days are needed for teacher training. The current number of academic school days is 210. The board would like to bring down the number of school days to 200 with the remaining 10 days to be utilized for teacher development. The board feels that staff development is essential for educating the type of student we serve.

Additional Staff:

Roy shared some of the applicants for the teacher positions that will need to be filled for the 2003/2004 school year. **Motion:** Sarah Mack Brumit made a motion to hire a particular candidate, Cindy Goedhart, and to allow Roy Krege to pursue other qualified applicants to fill these positions upon approval of the board. Gail Draughon seconded the motion and the board was in favor.

The Board agrees they would also like to add a computer teacher to our current staff. In addition to the advantages of the technological learning opportunities, the additional teacher would allow for each teacher to have a planning period during the day. The board also discussed the possibilities of adding a physical education teacher. The additions of staff would be contingent upon additional funding from Grandfather Home.

Pete Campbell discussed the possibility of interns from Lees McRae College to come to Grandfather Academy to aid in physical education for the students.

Principal of Grandfather Academy:

The job position of principal of Grandfather Academy has been posted. Roy Krege, the current Academy principal suggested that Doug Herman fill this position for the 2003/2004 school year. Mr. Herman's resume was made available for review. The board discussed the options of Mr. Herman undertaking this position. There was concern/discussion that Doug currently does not have a principal certificate. His advantages are in experience and loyalty to Grandfather Academy. He also has familiarity of the Grandfather Academy/Grandfather Home relationship.

Motion: Grandfather Academy Board votes to offer Doug Herman the position of principal of Grandfather Academy starting July 1, 2003 with the provision that he develops a plan to receive principal certification to present to the board by June 2004. The Board will help to the best of their ability to assist with the cost of this endeavor.

Motion: Dempsey Clark made a motion to accept Doug as principal. Sarah Mack Brumit seconded the motion and the board was in favor.

Homes for Children, Inc:

Motion: Grandfather Academy director, Ginger Hill made a motion for the following amendment to be added as a condition before approving to become an equal subsidiary of the holding company, Homes for Children, Inc.: The number of academic school days be changed from 210 to 200 to provide adequate in-service time for teachers to enhance the quality of education, that additional funding be given by Grandfather Home to hire a full-time computer instructor and to employ a full-time principal without a reduction of any current funding. Additional funding needed would be approximately \$58,000. Dempsey Clark seconded the motion and the board was unanimous.

A temporary agreement was proposed and presented to the Directors. The agreement will be revised based on decisions at this board meeting and given to each board member for any corrections/additions prior to presenting to Grandfather Home. **Motion:** Sarah Mack made a motion to accept the agreement with revisions and approval of the board. Dempsey Clark seconded the motion and the board agreed.

HIPAA regulations: (Health Insurance Portability & Accountability Act)

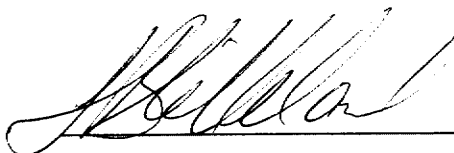
Roy discussed the new policies for confidentiality of records according to the HIPAA regulations. **Motion:** Ginger Hill made a motion to accept the new HIPAA policies as they relate to Grandfather Academy. Pete Campbell seconded the motion and the board was in agreement.

DATE OF NEXT MEETING:

Future Meeting: Tuesday, June 10, 2003
2:00 pm

Submitted By:
Holly Naumowich, Recording Secretary

Approved by:

 6/11/03

Date